

**KETK**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2019 - March 31, 2020**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Digital MMJ Reporter	1-4, 7-8, 10-16	2
Sales Account Executive	1-4, 7-8, 10-16	3
Sales Account Executive	1-4, 7-8, 10-16	3
Sales Account Executive	1-4, 7-8, 10-16	8
News Producer F/T	1-4, 7-16	4
MMJ Reporter	1-4, 7-8, 10-16	4
Morning Meteorologist	1-4, 7- 8, 10-16	4
MMJ Reporter	1-4, 7-8, 10-16	2
Master Control Operator	1-5, 7 -8, 10-16	12
Associate Producer	1-4, 7-8, 10-16	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	East Texas Workforce 2430 South High St. Suite A-1 Longview, Texas 75606 Phone : 903-758-1783 Url : <a href="http://www.twc.state.tx.us">http://www.twc.state.tx.us</a> Email : <a href="mailto:larry.hamilton@twc.state.tx.us">larry.hamilton@twc.state.tx.us</a> Larry Hamilton	N	0
2	easttexasmatters.com 4300 Richmond Rd Tyler, Texas 75703 Phone : 903-581-5656 Url : <a href="http://www.easttexasmatters.com">http://www.easttexasmatters.com</a> Station Website Manual Posting	N	6
3	Educational Institution	N	3
4	Indeed.com	N	5
5	Job/Bulletin Board	N	1
6	Mediarecruiter.com 9457 So. University Blvd #303 Highlands Ranch, Colorado 80126 Phone : 303-400-5150 Url : <a href="http://www.mediarecruiter.com">http://www.mediarecruiter.com</a> Art Scott Manual Posting	N	0
7	Monster	N	1
8	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	6
9	Station's Facebook Page	N	1
10	Stephen F Austin State University PO Box 13032 Nacogdoches, Texas 75962 Phone : 936-468-3305 Url : <a href="http://www.sfasu.edu/ccpd">http://www.sfasu.edu/ccpd</a> Brandi Derouen Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
11	TAB Job Bank 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : <a href="http://www.tab.org">http://www.tab.org</a> Email : <a href="mailto:jobs@tab.org">jobs@tab.org</a> Anna Romero	N	0
12	Texas Workforce Solutions - Tyler 4100 TX-110 Tyler, Texas 75703 Phone : 903-561-8131 x5327 Kim Stacy Manual Posting	N	3
13	Tvjobs.com PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Mark Holloway Manual Posting	N	1
14	Tyler Junior College PO Box 9020 Tyler, Texas 75711 Phone : 903-510-2490 Url : <a href="http://www.tjc.edu">http://www.tjc.edu</a> Email : <a href="mailto:jren@tjc.edu">jren@tjc.edu</a> Jennifer Renfro	N	0
15	UT Tyler Patriot Jobs 3900 University Blvd Tyler, Texas 75799 Phone : 903-565-5581 Url : <a href="http://www.uttyler.edu/careerservices">http://www.uttyler.edu/careerservices</a> Michael Cichowicz Manual Posting	N	1
16	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>28</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/4/2019	Participation in Job Fairs	Station personnel participated at the Stephen F. Austin State University Part-Time, Internship & Volunteer Job Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	1	Business Office Manager
2	10/3/2019	Participation in Job Fairs	Station personnel attended the Letourneau University Fall Career Fair. Station personnel met with students and discussed vacancies at the station and careers in broadcast.	2	Business Office Manager Chief Engineer
3	2/13/2020	Participation in Job Fairs	Station personnel participated in the University of Texas at Tyler Career Success and Alumni Engagement Soules College of Business Career Fair. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	3	Business Office Manager Local Sales Manager Assistant News Director
4	2/19/2020	Participation in Job Fairs	Station personnel attended the Stephen F. Austin 2020 Spring Career and Internship Expo. Station personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.	2	Business Office Manager News Director Local Sales Manager
5	2/27/2020	Participation in Job Fairs	Station personnel attended the Workforce Solutions East Texas Job Fair held at the Tyler Rose Garden. Station personnel met with potential job applicants.	2	Business Office Manager Master Control Manager